

# ILR School

## CAREER OUTCOMES



Advisors in ILR's Office of Career Services were with me through every step of the search process. During my first two years, they taught me how to explore different jobs, use LinkedIn and prepare for career fairs. As a junior and senior, their resume critiques and practice interviews helped me get an internship at the State Department and my full-time job in consulting."

**SHRUTHI KRISHNAN '22**

Associate  
Boston Consulting Group

### ILR GRADUATES AT A GLANCE

**78%**

EMPLOYED  
AFTER GRADUATION

**\$79K**

AVERAGE  
STARTING SALARY

**17%**

PURSUING LAW  
OR GRADUATE SCHOOL



# 17+ Career Fields\*

**Financial Analysis/Services (26%)**

**Human Resource/Corporate Labor Relations (14%)**

**HR Consulting (11%)**

**Management Consulting (11%)**

**Business (10%)**

(Management, Marketing, Development/Sales)

**Paralegal/Legal Assistant (10%)**

**Other (7%)**

(Dispute Resolution, Sports, Education)

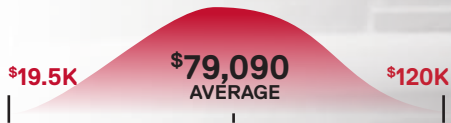
**Labor Organizing/Research (3%)**

**Nonprofit Administration (2%)**

**Public Service (2%)**

**Research (2%)**

## Range of Starting Salaries



# 121 Unique Job Titles\*

- Associate Digital Product Manager
- Campaign Field Organizer
- Conflict Analyst
- Corporate Paralegal
- Deputy Chief Executive Officer
- Executive Compensation Consultant
- Fiscal Policy Analyst
- Human Resources Manager
- Investment Banking Analyst
- Labor Relations Representative
- Litigation Paralegal
- Management Consulting Associate
- People Advisory Services Consultant
- Policy Specialist
- Private Equity Analyst
- Recruitment and Operations Associate
- Statewide Organizer
- Studio Manager
- Sustainable Finance Integration Analyst
- Wealth Management Analyst

83% response rate for Class of 2023

# 126 Employers

- Accenture
- Amazon
- American Federation of Teachers
- AmeriCorps VISTA
- Bank of America
- Baylor Scott & White Health
- Blackstone
- Bronx County District Attorney's Office
- Citigroup
- City Year
- Community Food Bank of New Jersey
- Covenant House International
- Cravath, Swaine & Moore LLP
- Deutsche Bank
- Estee Lauder Companies, Inc. (The)
- EY (Ernst & Young)
- Google
- JPMorgan Chase & Co.
- L3Harris Technologies
- L'Oreal USA
- McKinsey & Company
- Morgan Stanley
- National Basketball Association
- NBCUniversal
- New York County District Attorney's Office
- PepsiCo
- Proskauer Rose LLP
- Scheinman Arbitration and Mediation Services
- SEIU 1199NW
- Sullivan & Cromwell LLP
- UBS
- United Food and Commercial Workers
- United States Department of State
- Virginia Education Association
- Walt Disney Parks & Resorts Inc.
- Warner Bros. Entertainment Inc.
- William Morris Endeavor (WME)

# 17% Pursuing Law and Graduate School\*

- Boston College Law School
- Brooklyn Law School
- Columbia Law School
- Columbia University's School of International and Public Affairs (MIA)
- Cornell Law School
- Cornell University (MILR)
- Duke University School of Law
- Georgetown University, McDonough School of Business (MS, Finance)
- NYU School of Law
- SC Johnson College of Business (MBA)
- Trinity College Dublin (MPhil, Conflict Resolution and Reconciliation)
- UCLA School of Law
- University at Buffalo School of Law
- University of Chicago, The Law School
- University of Pennsylvania Carey School of Law
- UMass - Amherst, Isenberg School of Management (MS, Sport Management)
- UNSW Sydney Law & Justice

\* For a complete list of career fields, employers and schools, please visit [ilr.cornell.edu/career-outcomes](http://ilr.cornell.edu/career-outcomes)

## ILR OFFICE OF CAREER SERVICES

We support students in their professional development and job search. We help students better understand their values, skills and strengths and develop strategies to achieve their career goals. We collaborate with employers, industry experts and alumni to develop meaningful engagement opportunities.

### Advising and programming opportunities include:

- Career exploration
- Job shadowing
- Internship and job application support
- Graduate school exploration
- Interview preparation
- Alumni Networking Events
- Employer engagement



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