

## MARIA LORENA COOK

PROFESSOR EMERITUS, DEPT. OF INTERNATIONAL AND COMPARATIVE LABOR  
SCHOOL OF INDUSTRIAL AND LABOR RELATIONS (ILR)  
CORNELL UNIVERSITY  
ITHACA, NEW YORK 14853-3901

EMAIL: [MLC13@CORNELL.EDU](mailto:MLC13@CORNELL.EDU)  
<http://www.ilr.cornell.edu/directory/mlc13/>

### EDUCATION:

UNIVERSITY OF CALIFORNIA, BERKELEY—POLITICAL SCIENCE  
1990 Ph.D.  
1983 M.A.

UNIVERSITY OF CALIFORNIA, BERKELEY—DEVELOPMENT STUDIES  
1981 A.B. High Honors; Distinction in General Scholarship; Phi Beta Kappa  
1977–1978 Education Abroad Program, Universidad Complutense de Madrid, Spain

### ACADEMIC APPOINTMENTS:

CORNELL UNIVERSITY, SCHOOL OF INDUSTRIAL AND LABOR RELATIONS, Ithaca, New York  
2019–Present Professor Emeritus, Department of International and Comparative Labor  
2011–2019 Professor, Department of International and Comparative Labor; affiliated Latino/a Studies and Latin American Studies Programs  
1998–2011 Associate Professor, Department of Labor Relations, Law, and History  
1992–1998 Assistant Professor, Department of Collective Bargaining, Labor Law, and Labor History  
UNIVERSITY OF SAN DIEGO, San Diego, California  
1992 Lecturer, Department of Political Science

### RESEARCH, VISITING, AND PROFESSIONAL APPOINTMENTS:

2023–Present Member, Independent Mexico Labor Expert Board (U.S.–Mexico–Canada Agreement)  
2020–Present External Research Associate, Center for Comparative Immigration Studies, UC San Diego  
2016 Visiting Scholar, Center for Comparative Immigration Studies, UC San Diego  
2014 Visiting Scholar, Institute for History, Leiden University, the Netherlands  
2013 Visiting Scholar (Fulbright), Instituto de Geografia, University of Lisbon, Portugal  
2013 Visiting Scholar, Center for Comparative Immigration Studies, UC San Diego  
2010–2013 Faculty Fellow, Institute for the Social Sciences, Cornell University; Theme Project: Immigration: Settlement, Integration, and Membership  
2006–2009 Faculty Fellow, Institute for the Social Sciences, Cornell University; Theme Project: Contentious Knowledge: Science, Social Science, and Social Movements  
2006 Faculty Member-in-Residence, Cornell-Michigan-Penn Program in Seville, Spain  
2006 Visiting Scholar, Faculty of Law, University of Melbourne, Australia  
2001–2002 Resident Director, Cornell-Michigan-Penn Program in Seville, Spain  
2000–2002 Member, National Advisory Committee on the North American Agreement for Labor Cooperation, U.S. Department of Labor  
1999 Visiting Researcher, Center for Latin American Studies, Georgetown University  
1989–92 Research Associate, Center for U.S.-Mexican Studies, UC San Diego

### HONORS, SCHOLARSHIPS, AWARDS:

2013 Fulbright Scholar Research/Teaching Award, University of Lisbon, Portugal  
2006–2007 MacIntyre Award for Exemplary Teaching, ILR School, Cornell University  
2003–2004 Distinguished Faculty, Cornell Institute for Public Affairs, Cornell University  
1990–1992 Chancellor's Minority Postdoctoral Fellowship, UC San Diego  
1988–1989 Visiting Research Fellowship, Center for U.S.-Mexican Studies, UC San Diego  
1988 Phi Beta Kappa Northern California Association Scholarship

**PUBLICATIONS:**

BOOKS AND JOURNAL SPECIAL ISSUES

- 2018 *The Impact of Immigrant Legalization Initiatives: International Perspectives on Immigration and the World of Work*, Special 70<sup>th</sup> Anniversary Issue of *ILR Review* 71(4), edited by Maria Lorena Cook, Shannon Gleeson, Kati Griffith, and Lawrence Kahn.
- 2015 *Working Through the Past: Labor and Authoritarian Legacies in Comparative Perspective*, edited by Teri L. Caraway, Maria Lorena Cook, and Stephen F. Crowley. Ithaca, NY: Cornell University Press.
- 2007 *The Politics of Labor Reform in Latin America: Between Flexibility and Rights*. University Park, PA: Pennsylvania State University Press.
- 1996 *Organizing Dissent: Unions, the State, and the Democratic Teachers' Movement in Mexico*. University Park, PA: Pennsylvania State University Press.
- 1994 *The Politics of Economic Restructuring: State-Society Relations and Regime Change in Mexico*, edited by Maria Lorena Cook, Kevin J. Middlebrook, and Juan Molinar Horcasitas. La Jolla, CA: Center for US-Mexican Studies, University of California, San Diego.
- Published in Spanish as: *Las Dimensiones Políticas de la Reestructuración Económica*. México, D.F.: Cal y Arena, 1996.
- 1994 *Regional Integration and Industrial Relations in North America*, edited by Maria Lorena Cook and Harry C. Katz. Ithaca, NY: ILR, Cornell University.

ARTICLES AND CHAPTERS

- 2023 “Cambios en la legislación laboral peruana: Impulsores nacionales e internacionales de la reforma,” in *Las personas y el mundo del trabajo peruano: Homenaje a Denis Sulmont Samain*, edited by Miguel F. Canessa Montejo. Lima, Perú: Palestra Editores, pp. 195-217.
- 2022 Joseph C. Bazler and Maria Lorena Cook, “La reincorporación de los sindicatos: Política laboral y gobiernos de izquierda.” In *El giro a la izquierda en América Latina: Políticas públicas en Argentina, Bolivia, Brasil, Chile, Ecuador y Uruguay a principios del Siglo XXI*, edited by Jorge Lanzaro. Montevideo, Uruguay: Editorial Planeta.
- 2020 Maria Lorena Cook, Madhumita Dutta, Alexander Gallas, Jörg Nowak, Ben Scully, “Global Labour Studies in the Pandemic: Notes for an Emerging Agenda,” *Global Labour Journal* 11(2): 74-88.
- 2019 Cetta Mainwaring and Maria Lorena Cook, “Immigration Detention: An Anglo Model,” *Migration Studies* 7(4): 455-476. (Published online June 2018).
- 2018 Maria Lorena Cook, Shannon Gleeson, Kati Griffith, and Lawrence Kahn, “Introduction to a Special Issue on the Impact of Immigrant Legalization Initiatives: International Perspectives on Immigration and the World of Work,” *ILR Review* 71(4): 807-822.
- 2018 “Portugal’s Immigration and Integration Policies: A Case Apart?” *Journal of International Migration and Integration* 19(3): 771-789.
- 2015 Teri L. Caraway, Stephen F. Crowley, and Maria Lorena Cook, “Working Through the Past: Labor and Authoritarian Legacies.” In *Working Through the Past: Labor and Authoritarian Legacies in Comparative Perspective*, edited by Teri L. Caraway, Maria Lorena Cook, and Stephen F. Crowley. Ithaca, NY: Cornell University Press, pp. 1-24.
- 2015 Graciela Bensusán and Maria Lorena Cook, “State-Corporatist Legacies and Divergent Paths: Argentina and Mexico.” In *Working Through the Past: Labor and Authoritarian Legacies in Comparative Perspective*, edited by Teri L. Caraway, Maria Lorena Cook, and Stephen F. Crowley. Ithaca, NY: Cornell University Press, pp. 142-63.

- 2013 “Is Incorporation of Unauthorized Migrants Possible? Inclusion and Contingency for Non-Status Migrants and Legal Immigrants.” In *Outsiders No More? Models of Immigrant Political Incorporation*, edited by Jennifer Hochschild, Jacqueline Chattopadhyay, Claudine Gay, and Michael Jones-Correa. New York: Oxford University Press.
- 2012 “Labor.” In *Routledge Handbook of Latin American Politics*, edited by Peter Kingstone and Deborah Yashar. New York: Routledge.
- 2012 “Bringing the Worker Back In: New Studies of Work in Mexico,” *Work and Occupations* 39(2): 139-47.
- 2011 “‘Humanitarian Aid Is Never a Crime’: Humanitarianism and Illegality in Migrant Advocacy,” *Law & Society Review* 45(3): 561-91.
- 2011 “Unions and Labor Policy Under Left Governments in Latin America,” *Revista Trabajo* 5(7): 55-73.
- 2010 “The Advocate’s Dilemma: Framing Migrant Rights in National Settings,” *Studies in Social Justice* 4(2): 123-43.
- 2006 “Movimientos obreros y por los derechos humanos en América Latina: convergencia, divergencia y consecuencias para la promoción de los derechos económicos, sociales y culturales.” In *Derechos económicos, sociales y culturales en América Latina: del invento a la herramienta*, edited by Alicia Ely Yamin. México, D.F.: Plaza y Valdés, pp. 103-21.
- 2005 Louise Haagh and Maria Lorena Cook, “Occupational Rights and New Employment Regimes in Emergent Economies,” *Policy Studies* 26(2): 171-97.
- 2004 “Unions, Markets, and Democracy in Latin America.” In *The Future of Labor Unions: Organized Labor in the 21<sup>st</sup> Century*, edited by Julius G. Getman and Ray Marshall. Austin, TX: Lyndon B. Johnson School of Public Affairs, University of Texas at Austin, pp. 237-54.
- 2003 Graciela Bensusán and Maria Lorena Cook, “Political Transition and Labor Revitalization in Mexico.” In *Labor Revitalization: Global Perspectives and New Initiatives*, edited by Daniel B. Cornfield and Holly J. McCammon. Vol. 11, Research in the Sociology of Work. Oxford: Elsevier JAI, pp. 229-67.
- 2002 “Toward Flexible Industrial Relations? Neoliberalism, Democracy, and Labour Reform in Latin America.” In *Industrial Relations: Critical Perspectives on Business and Management Vol. 3*, edited by John Kelly (reprint). London: Routledge, pp. 276-300.
- 2002 “Labor Reform and Dual Transitions in Brazil and the Southern Cone,” *Latin American Politics and Society* 44(1): 1-34.
- 1999 “La reforma laboral en América Latina: perspectivas comparadas sobre el caso mexicano” *El Cotidiano* 15(94): 38-50.
- 1999 “Trends in Research on Latin American Labor and Industrial Relations,” *Latin American Research Review* 34(1): 237-54.
- 1999 “Industrial Relations in North America: Unions and the Auto Sector in the United States.” In *Globalización y cambios en las relaciones industriales*, edited by Ludger Pries and Enrique de la Garza. México, D.F.: Rayuela Editores and Fundación Friedrich Ebert, pp. 227-38.
- 1999 “The Mexican Paradox: Neoliberalism and Labor Entrenchment in Mexico’s Ruling Party.” In *The Awkward Embrace: One-Party Domination and Democracy*, edited by Hermann Giliomee and Charles Simkins. Cape Town, South Africa: Tafelberg Publishers and Amsterdam, the Netherlands: Harwood Academic Publishers, pp. 245-60.
- 1998 “Toward Flexible Industrial Relations? Neoliberalism, Democracy, and Labor Reform in Latin America,” *Industrial Relations* 37(3): 311-36.

- 1998 “Union Strategies Under NAFTA: New Constraints or New Opportunities?” In *Integración: Políticas y Democracia*, edited by Héctor Alimonda. Caracas, Venezuela: Editorial Nueva Sociedad, pp. 205-18. (reprint).
- 1997 “Regional Integration and Transnational Politics: Popular Sector Strategies in the NAFTA Era.” In *The New Politics of Inequality in Latin America: Rethinking Participation and Representation*, edited by Douglas A. Chalmers, Carlos M. Vilas, Katherine Hite, Scott B. Martin, Kerianne Peister, and Monique Segarra. New York: Oxford University Press, pp. 516-40.
- 1997 Maria Lorena Cook, Morley Gunderson, Mark Thompson, and Anil Verma, “Making Free Trade More Fair: Developments in Protecting Labor Rights,” *Labor Law Journal* 48(8): 519-29.
- 1996 “National Labor Strategies in Changing Environments: Perspectives from Mexico.” In *Economic Restructuring in the Americas*, edited by Lourdes Benería and Mary Jo Dudley. LASP Occasional Paper Series, 3. Ithaca, NY: Cornell University, pp. 175-228.
- 1996 “Mexican and U.S. Trade Union Strategies in the Age of NAFTA: New Constraints, New Opportunities?” In *Processos de Integração Regional e a Sociedade: O Sindicalismo na Argentina, Brazil, México e Venezuela*, edited by Hélio Zylberstajn, Iram Jácome Rodrigues, Maria Silvia Portella de Castro, and Tullo Vigevani. São Paulo, Brazil: Paz e Terra, pp. 249-71.
- 1995 “Mexican State-Labor Relations and the Political Implications of Free Trade,” *Latin American Perspectives* 22(1): 77-94.
- 1995 “State-Labor Relations in Mexico: Old Tendencies and New Trends.” In *Mexico Faces the 21st Century*, edited by Donald E. Schulz and Edward J. Williams. Westport, CT: Praeger Publishers, pp. 77-95.
- 1994 “Regional Integration and Transnational Politics: NAFTA and Popular Sector Strategies in Mexico,” *Espiral: Estudios de Estado y Sociedad* 1(1): 31-75.
- 1994 “Regional Integration and Transnational Labor Strategies under NAFTA.” In *Regional Integration and Industrial Relations in North America*, edited by Maria Lorena Cook and Harry C. Katz. Ithaca, NY: New York State School of Industrial and Labor Relations, Cornell University, pp. 142-66.
- 1994 Maria Lorena Cook, Kevin J. Middlebrook, and Juan Molinar Horcasitas, “The Politics of Economic Restructuring: Actors, Sequencing, and Coalition Change.” In *The Politics of Economic Restructuring: State-Society Relations and Regime Change in Mexico*, edited by M.L. Cook, K.J. Middlebrook, and J. Molinar Horcasitas. La Jolla, CA: Center for U.S.-Mexican Studies, University of California, San Diego, pp. 3-52.
- Reprinted in *Sistema Político Mexicano: Antología de Lecturas*, edited by Francisco González Ayerdi and Francisco Reveles Vázquez. México, D.F.: Facultad de Ciencias Políticas y Sociales, Universidad Nacional Autónoma de México, 2007, pp. 37-76.
- 1994 “Mexican Industrial Relations and Democracy under NAFTA.” In *La Représentation: Miroir ou Mirage de la Démocratie au Travail?*, edited by Michel Audet, Esther Déom, Anthony Giles, and Alain Larocque. Sainte-Foy, Québec, Canada: Les Presses de l’Université Laval, pp. 161-70.
- 1990 “Organizing Opposition in the Teachers’ Movement in Oaxaca.” In *Popular Movements and Political Change in Mexico*, edited by Joe Foweraker and Ann L. Craig. Boulder, CO: Lynne Rienner, pp. 199-212.

WORKING PAPERS, PROCEEDINGS, AND OTHER PUBLICATIONS

- 2022 Maria Lorena Cook, Madhumita Dutta, Alexander Gallas, Jörg Nowak, Ben Scully, “A New Year Brings Change to the GLJ,” *Global Labour Journal* 13(1).
- 2020 Maria Lorena Cook, Madhumita Dutta, Alexander Gallas, Jörg Nowak, Ben Scully, “Times of Upheaval and Uncertainty: The Year in Review,” *Global Labour Journal* 11(3): 202-205.
- 2020 Maria Lorena Cook, Madhumita Dutta, Alexander Gallas, Jörg Nowak, Ben Scully, “Celebrating Ten Years of the Global Labour Journal,” *Global Labour Journal* 11(1): 1-3.
- 2013 Maria Lorena Cook and Joseph C. Bazler, “Bringing Unions Back In: Labor Policy and Left Governments in Latin America,” Cornell University, School of Industrial and Labor Relations. <http://digitalcommons.ilr.cornell.edu/workingpapers/166/>.
- 2011 “Labor and Employment Relations Systems-The Role of Social Actors and of Social Dialogue in Labor Market Regulation,” Rapporteur’s Report for International Labor and Employment Relations Association, 7<sup>th</sup> Regional Congress of the Americas, São Paulo, Brazil, August.
- 2008 “Global Migration Resources,” website on international migration. <http://sites.google.com/site/globalmigrationresources/home>.
- 2008 “Unauthorized Migration and Border ‘Control’: Three Regional Views.” Ithaca, NY: Cornell University, School of Industrial and Labor Relations. <http://digitalcommons.ilr.cornell.edu/conference/5>.
- 2005 “International Labor Standards and National Labor Reform: Unions and Workers’ Rights in Latin America,” Proceedings of the 5th Regional Congress of the Americas, Santiago, Chile: International Industrial Relations Association, July.
- 2001 “Workers in the Global Economy: Project Papers and Workshop Reports,” (edited with Lance Compa), School of Industrial and Labor Relations, Cornell University; International Labor Rights Fund; Institute for Policy Studies; Economic Policy Institute.
- 1999 “The Effect of Globalization on Industrial Relations: Regional and Sectoral Impacts in North America,” in *Las Relaciones de Trabajo en el Siglo XXI*, Proceedings of the 3rd Regional Congress of the Americas, Lima, Peru, 13-16 September, Asociación Peruana de Relaciones de Trabajo/International Industrial Relations Association, pp. 33-51.
- 1999 “Regional Integration and North American Trade Union Strategies: Auto, Electronics, and Garment Sectors in Canada, Mexico, and the United States,” (with Graciela Bensusán, Gregor Murray, and Ian Robinson). Research report submitted to CONACYT and El Colegio de México, Mexico City.
- 1997 “The Future of Labor Law Reform in Mexico: Can the NAALC Play A Role?” in *The American University Journal of International Law and Policy* 12(5): 841-845.
- 1997 Maria Lorena Cook, Lance Compa, Enrique de la Garza, Morley Gunderson, Russell Smith, Mark Thompson, and Anil Verma, *Making Free Trade More Fair: Developments in Protecting Labor Rights*, Report of the IRR-NAFTA Committee, Industrial Relations Research Association, Madison, Wisconsin.
- 1996 “Mexican Industrial Relations in Transition? What’s New Since NAFTA.” In Paula B. Voos, ed., *Proceedings of the Forty-Eighth Annual Meeting*. Madison, Wisconsin: Industrial Relations Research Association, pp. 348-56.
- 1996 “Labor and Politics in the NAFTA Era: Recent Trends and Future Directions in Mexico,” *CERLAC Working Paper*, Centre for Research on Latin America and the Caribbean, York University, North York, Ontario, Canada.
- 1995 “National Labor Strategies in Changing Environments: Perspectives from Mexico,” *Latin American Labor Studies Occasional Paper* #18, Center for Labor Research and Studies, Florida International University, Miami, Florida.

Maria Lorena Cook abridged c.v. — January 2023

- 1993 Panel comments from conference on “Beyond the Free Trade Debate: Labor’s Future in California and Mexico,” in Darryl Holter, ed., *Beyond the Free Trade Debate: Labor’s Future in California and Mexico*, Los Angeles: Institute of Industrial Relations, University of California, Los Angeles.
- 1991 “The Mexican Teachers’ Movement, 1979-1990,” *Latin American Labor Newsletter* no. 4, Center for Labor Research and Studies and the Latin American and Caribbean Center, Florida International University, Miami, Florida.
- 1984 *Bibliography of Mexican Labor*, Stanford-Berkeley Joint Center for Latin American Studies, University of California, Berkeley.

#### BOOK REVIEWS

- 2020 *Labor Politics in Latin America: Democracy and Worker Organization in the Neoliberal Era* by Paul W. Posner, Viviana Patroni, and Jean François Mayer, *Latin American Politics and Society* 62(1): 145-48.
- 2015 *Sans Papiers: The Social and Economic Lives of Young Undocumented Migrants* by Alice Bloch, Nando Sigona, and Roger Zetter, *Comparative Labor Law and Policy Journal* 36(3): 453-55.
- 2015 *Continuity Despite Change: The Politics of Labor Regulation in Latin America* by Matthew E. Carnes, *Hispanic American Historical Review* 95(2): 366-68.
- 2010 *Workers and Welfare: Comparative Institutional Change in Twentieth-Century Mexico* by Michelle L. Dion, *Contemporary Sociology* 40(2): 169-70.
- 2005 *Parties and Unions in the New Global Economy* by Katrina Burgess, *Perspectives on Politics* 3(2): 415-16.
- 2002 *Labor Unions, Partisan Coalitions, and Market Reforms in Latin America* by Maria Victoria Murillo, *Industrial and Labor Relations Review* 56(1): 184-85.
- 2002 *Politics after Neoliberalism: Reregulation in Mexico* by Richard Snyder, *American Political Science Review* 96(3): 672-73.
- 2001 *Organizing Immigrants: The Challenge for Unions in Contemporary California*, edited by Ruth Milkman, *Industrial and Labor Relations Review* 54(3): 717-18.
- 1999 *La Privatización en México: Consecuencias Sociales y Laborales*, edited by Enrique de la Garza Toledo, *Revista Latinoamericana de Estudios del Trabajo* 5(10): 193-96.
- 1998 *Redefining Mexican “Security”: Society, State, and Region under NAFTA* by James F. Rochlin, *American Political Science Review* 92(4): 966.
- 1997 *Industrial Relations Under Liberal Democracy: North America In Comparative Perspective* by Roy J. Adams, *Comparative Labor Law Journal* 18(3).
- 1995 *The Politics of the Possible: The Brazilian Rural Workers’ Trade Union Movement, 1964-1985* by Biorn Maybury-Lewis, *American Journal of Sociology* 101(3): 760-62.
- 1993 *Politics within the State: Elite Bureaucrats and Industrial Policy in Authoritarian Brazil* by Ben Ross Schneider, *Industrial and Labor Relations Review* 47(1): 135-36.
- 1992 *Chile’s Middle Class: A Struggle for Survival in the Face of Neoliberalism* by Larissa Lomnitz and Ana Melnick, *Hispanic American Historical Review* 72(4): 626-27.

#### COURSES (CORNELL, UNLESS NOTED OTHERWISE):

- Migration in the Américas: Engaged Research Methods and Practice (also LSP/DSOC/COML)
- Migrants and Migration—Advanced Writing Seminar
- Comparative Labor Movements in Latin America (also Latin American Studies)
- Crossing Borders: Migrations in Comparative Perspective (graduate; also Latina/o Studies)

*Maria Lorena Cook abridged c.v. — January 2023*

Mexico: Politics, Economy & Society (also Latin American Studies & Latina/o Studies)  
Work, Labor and Capital in the Global Economy (team-taught)  
The Mexican Revolution at 100: Politics, Economy & Society (also Latin American Studies)  
Industrial Relations in Latin America (graduate)  
Labor, Free Trade, and Economic Integration in the Americas  
Political Economy of Mexico  
Introduction to Collective Bargaining  
Farmworkers (team-taught cross-campus course)  
Latin American Politics (graduate/undergraduate; University of San Diego)  
Problems of Contemporary Democracies: Spain and Latin America (Seville/Cornell Abroad)  
CORNELL UNIVERSITY GRADUATE FIELD MEMBERSHIP: Government, Industrial and Labor Relations, Global Development, Latin American Studies, Public Affairs

**CONSULTING:**

2020–2021    IMPAQ International, Washington, D.C. Advised on labor standards promotion in Mexico.  
2013            School for International Training (SIT), Brattleboro, Vermont. Prepared report evaluating SIT study abroad programs in Europe; site visits to Ireland and Czech Republic.  
2003            Facultad Latinoamericana de Ciencias Sociales (FLACSO), Mexico City. Delivered short course on Latin American labor reform for certificate program (*diplomado*): “Labor Reform: Lessons and Challenges for Mexico” (in Spanish).  
1999            U.S. Department of Labor, Bureau of International Labor Affairs, Washington, D.C. Evaluated strategy for labor dimension under regional integration in Latin America for Organization of American States (OAS) meeting of Labor Ministers (in Spanish).  
1999            Universidad de Buenos Aires, Buenos Aires, Argentina. Delivered lectures on comparative North American industrial relations systems and NAFTA to students and faculty in the Department of Labor Relations (in Spanish).  
1993            AT&T corporate headquarters, New Jersey, USA. Gave seminar on NAFTA and Mexican labor relations to corporate legal and labor relations staff.  
1993            United States Agency for International Development (USAID)/Inter-American Management Corporation, Guatemala City, Guatemala. Member of team evaluating labor relations in Guatemala as part of GSP review.

**PROFESSIONAL SERVICE:**

2023–Present    Appointed Member, Independent Mexico Labor Expert Board  
2018            Scientific Committee, Labor Law Research Network Conference, Valparaiso, Chile  
2017            Ph.D. External Examiner, Department of Politics, University of York, United Kingdom  
2015–2017      Ph.D. Committee Co-Chair, Graduate Program in Social Sciences, FLACSO-Mexico  
2016            External Reviewer, Academic Program Review, Department of Sociology, University of New Mexico  
2011–2013      Ph.D. Committee Co-Chair, Graduate Program in Social Sciences, FLACSO-Mexico  
2010–2012      External Reviewer, Faculty Fellowship Selection Panel, University of Connecticut Humanities Institute  
2007–2009      Canada Research Chairs Program Review College, invited member  
2000–2002      Member, National Advisory Committee on the North American Agreement for Labor Cooperation, US Department of Labor  
1999–2003      Academic Committee, Masters Program in Comparative Labor Relations, FLACSO-Mexico  
1994            Invited Foreign Visitor (Observer), August 1994 Elections, Mexico

**INTERNATIONAL LABOR AND EMPLOYMENT RELATIONS ASSOCIATION (FORMERLY IIRA)**

2011            Americas Regional Congress Program Committee, São Paulo, Brazil, Rapporteur  
2006            World Congress Program Committee, Lima, Peru, Track Chair (Social Dialogue)

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LATIN AMERICAN STUDIES ASSOCIATION

- 2007 Track Co-Chair (Social Movements, Labor Studies and Class Struggles), Congress Program Committee
- 2000–2001 Nominations Committee
- 1997–1998 Chair, Labor Studies Section
- 1995 Track Chair (Labor Studies), Congress Program Committee
- 1995–1997 Co-Chair, Labor Studies Working Group
- 1992–1995 Steering Committee, Labor Studies Working Group
- 1994–1997 Task Force on Human Rights and Academic Freedom

LABOR AND EMPLOYMENT RELATIONS ASSOCIATION (FORMERLY IRRA)

- 1996–2001 NAFTA Committee; Member, NAFTA and Regional Integration Section
- 1997 International Section Steering Committee

EDITORIAL BOARD MEMBERSHIP (PAST)

*Global Labour Journal* (South Africa); *Revista Trabajo* (Mexico); *Work and Occupations* (USA); *Revista de Derecho Laboral y Seguridad Social* (Chile); *Labor History* (UK); *Cadernos para Discussão do CESIT* and *Boletim do CESIT* (Brazil).

CORNELL UNIVERSITY SERVICE (SELECTED)

- 2015–2019 Faculty Coordinator, Migration Studies Minor
- 2017–2018 Co-Director, Immigration and Migration Working Group
- 2017–2018 Cornell Committee to Support Undocumented Students
- 2015–2017 Advisory Board, Committee on U.S.-Latin America Relations (CUSLAR)
- 2012 Advisory Board, Office of Faculty Development and Diversity
- 2011–2012 Faculty Mentor, Cornell Teaching Partnership Program
- 2010–2018 Faculty Steering Committee, Cornell Farmworker Program
- 2009 Co-Director, Latin American Studies Program
- 2008–2011 Chair, Department of International and Comparative Labor
- 2008–2018 Faculty Steering Committee, Latin American Studies Program (also 2000-05)
- 2007–2011 University Educational Policy Committee
- 2003–2006 Cornell Abroad Faculty Advisory Board (Chair, 2003-04)
- 2003–2005 International Studies Advisory Council
- 2002–2005 Chair, ILR International Programs
- 2001–2002 Resident Director, Cornell-Michigan-Penn Program in Seville, Spain

**LANGUAGES:**

Native fluency in Spanish and English  
Speaking and reading proficiency in Portuguese