#### LANCE COMPA CURRICULUM VITAE

#### **EMPLOYMENT:**

<u>2019-present:</u> Independent researcher and consultant on international labor law, comparative labor law, and U.S. labor and employment law

<u>1997-2019</u>: Senior Lecturer, School of Industrial & Labor Relations (ILR), Cornell University, Ithaca, New York (Visiting Researcher Human Rights Watch, Washington DC 1999-2000; Visiting Professor Leiden Law School, the Netherlands, Fall 2014; University of San Diego Law School, Spring 2016; Spring 2019)

#### Courses offered:

- International Labor Law: Workers' Rights in the Global Economy
- Corporate Social Responsibility: Human Rights, Labor, and the Environment
- U.S. Labor and Employment Law
- Employee Benefits: Law, Policy and Practice
- Labor Law and Immigrant Workers in the United States
- Planes, Trains, and Labor Relations: Law & Policy under the Railway Labor Act

1995-1997: Director of Labor Law & Economic Research, NAFTA Labor Secretariat, Dallas, Texas (Senior U.S. appointee at new international agency; directed tri-national staff of lawyers and economists in comparative studies of labor law and labor markets in North America).

1990-1995: Visiting Lecturer, Yale Law School and Yale School of Management, New Haven, Connecticut (taught courses on international labor law, U.S. labor and employment law, and corporate social responsibility to law, management, and international relations students).

1989-1993: Executive Director/Consultant, Washington-Baltimore Newspaper Guild, Washington, D.C. (responsible for contract negotiations, legal counsel and administration for Guild local union with bargaining units covering 3,000 employees including Washington Post, Baltimore Sun, Bureau of National Affairs, Agence France-Presse and others).

1978-1988: Washington Representative, United Electrical, Radio & Machine Workers of America (UE), Washington, D.C. (responsible for political and legislative affairs, law and policy analysis, congressional testimony, counsel to strategic campaigns, coalition work with other trade unions and NGOs, etc.; representing UE bargaining units in Washington-Baltimore area).

1973-1978: Field Organizer, United Electrical, Radio & Machine Workers of America (UE) (responsible for organizing non-union workplaces and negotiating collective bargaining agreements with employers in electrical manufacturing sector; arbitrations,

NLRB cases, strategic campaigns, leadership training etc. in New England, Virginia and Carolinas).

1969-70: Fifth grade teacher, St. Margaret Mary School, Rochester, New York.

#### **EDUCATION:**

J.D., Yale Law School, New Haven, Connecticut, 1973 (Intensive Semester, *Universidad de Chile*, Santiago, 1972).

B.A. (History), Fordham University, New York, New York, 1969 (Honors Program graduate; Phi Beta Kappa; Semester Abroad *Institut d'Etudes Politiques*, Paris, France, 1967).

**BAR MEMBERSHIP:** Massachusetts (retired status)

**LANGUAGES:** English (native fluency), Spanish and French (professional fluency)

#### **Appointments:**

<u>European Union</u>: External Expert Panelist in bilateral disputes under trade and sustainable development (TSD) chapters in EU trade agreements with third countries

<u>U.S. Department of Labor</u>: National Advisory Committee for Labor Provisions of Free Trade Agreements

<u>U.S. State Department</u>: Stakeholder Advisory Board to the U.S. National Contact Point for the Organization for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises

<u>U.S. Trade Representative</u>: U.S. National Panelist, Rapid Response Labor Mechanism under the United States-Mexico-Canada Agreement (USMCA)

#### Memberships:

Labor and Employment Relations Association (LERA)
International Society for Labor and Social Security Law (ISLSSL)
The Labor Law Group
American Association of University Professors (AAUP)

International Lawyers Assisting Workers Network (ILAW)

Editorial Advisory Board, Comparative Labor Law & Policy Journal

Board of Directors, Global Labor Justice-International Labor Rights Forum

# Lance Compa – Publications <u>Recent Publications</u> (see below for all publications by category)

Book Review: Review of *L'organisation international du travail et le BIT*, by Georges Scelle,

introduction by Achim Seifert

42 Comparative Labor Law & Policy Journal 523 (No. 2, July 2022) https://cllpj.law.illinois.edu/

Failure to Deliver: Assessing Amazon's Freedom of Association Policy under International Labor Standards

UC Berkeley Labor Center & Law School Center for Law and Work (May 2022) <a href="https://laborcenter.berkeley.edu/failure-to-deliver/">https://laborcenter.berkeley.edu/failure-to-deliver/</a>

"Commentary: United States Supreme Court: Property Rights vs. Trade Union Rights" 8 *International Labor Rights Case Law* 31 (2022) https://brill.com/view/journals/ilrc/8/1/article-p23\_006.xml

"If Congress Can't Boost Workers' Rights, the Administration Will Go It Alone: A new report lays out ways that federal agencies can increase worker power" (co-author with Deborah Greenfield)

The American Prospect, March 3, 2022

 $\underline{https://prospect.org/labor/if\text{-}congress\text{-}cant\text{-}boost\text{-}workers\text{-}rights\text{-}biden\text{-}administration-}}\\will/$ 

Book Chapter: "NAFTA's Lessons on Labor Standards and Trade Agreements" in Kimberly Ann Elliott, ed., *Handbook on Globalisation and Labour Standards* Edward Elgar Publishing (2022)

"Deux poids, deux mesures: Les investissements des entreprises européennes et les droits des travailleurs dans le Sud des États-Unis"

2021/1 Revue du droit comparé du travail et de la sécurité sociale 6 (2021) <a href="https://comptrasec.u-bordeaux.fr/revue-de-droit-compare-du-travail-et-de-la-securite-sociale">https://comptrasec.u-bordeaux.fr/revue-de-droit-compare-du-travail-et-de-la-securite-sociale</a>

AFL-CIO/SEIU <u>Complaint</u> to ILO Committee on Freedom of Association against the Trump administration for violations of international labor standards in the Covid-19 crisis in workplaces across the United States (October 7, 2020)

https://aflcio.org/sites/default/files/2020-10/AFL-CIO%20%26%20SEIU%20CFA%20submission%2010.7.20.pdf

"A Mexican Oligarch Is Undermining the New NAFTA" *The American Prospect* (December 26, 2019)

https://prospect.org/world/a-mexican-oligarch-is-undermining-the-new-nafta/

The Right to Strike in International Law (co-author with Jeffrey Vogt [principal author and editor], Janice Bellace, K.D. Ewing, John Hendy QC, Klaus Lörcher and Tonia Novitz)

Hart Publishing (2020)

https://www.bloomsburyprofessional.com/uk/the-right-to-strike-in-international-law-9781509933556/)

Report: The Double Standard at Work: European Corporate Investment and Workers' Rights in the American South

AFL-CIO (October 2019)

 $\frac{https://aflcio.org/reports/double-standard-work-european-corporate-investment-and-workers-rights-american-south}{}$ 

*NAFTA and NAALC: Twenty-Five Years of North American Trade-Labour Linkage* (coauthor with Tequila Brooks)

Wolters Kluwer Publishers (2019)

https://lrus.wolterskluwer.com/store/product/nafta-and-naalc-twenty-five-years-of-north-american-trade-labour-linkage-second-edition/

Book Chapter: "Advancing Global Labor Standards: Potential and limits of international labor law for worker-rights advocacy in the United States"

in Richard A. Bales and Charlotte Garden, eds., Reviving American Labor: Labor Law for a Twenty-First Century Economy

Cambridge University Press (2019)

 $\frac{https://www.cambridge.org/core/books/cambridge-handbook-of-us-labor-law-for-the-twentyfirst-century/5BC46AE404743630EE59091CF6F8E4D7$ 

"Trump, Trade, and *Trabajo:* Renegotiating NAFTA's Labor Accord in a Fraught Political Climate," 26 *Indiana Journal of Global Legal Studies* 263 (2019) https://muse.jhu.edu/article/721808/summary

Book Chapter: "Quo Vadis USA? The United States and the OECD Guidelines for Multinational Enterprises"

in Herman Mulder, ed., OECD Guidelines for Multinational Enterprises: A Glass Half-Full" (Liber Amicorum Roel Nieuwenkamp, OECD 2018)

 $\underline{https://www.oecd.org/investment/mne/OECD-Guidelines-for-MNEs-A-Glass-Half-Full.pdf}$ 

Report (co-author with Jeffrey Vogt and Eric Gottwald): "Wrong Turn for Workers' Rights: The U.S-Guatemala CAFTA Labor Arbitration Ruling – and What to Do About It"

International Labor Rights Forum (March 2018)

https://laborrights.org/publications/wrong-turn-workers%E2%80%99-rights-us-guatemala-cafta-labor-arbitration-ruling-%E2%80%93-and-what-do

Book Review: "In the fight against oligarchy, our best weapon is the Constitution," Review of *The Crisis of the Middle-Class Constitution* (by Ganesh Sitaraman)

\*\*America Magazine (Jesuit National Catholic Weekly, November 15, 2017)

https://www.americamagazine.org/arts-culture/2017/11/15/fight-against-oligarchy-our-best-weapon-constitution

Book Review: Review of *Achieving Workers' Rights in the Global Economy* (Richard P. Appelbaum and Nelson Lichtenstein, eds.)

Work and Occupations 44(3) (March 2017)

http://journals.sagepub.com/doi/abs/10.1177/0730888417702201

"Worker Organising and Employer Speech" *International Union Rights*, Vol. 24, Issue 3 (2017)

"Migrant Workers in the United States: Connecting Domestic Law with International Labor Standards"

92 Chicago-Kent Law Review 101 (2017) https://scholarship.kentlaw.iit.edu/cklawreview/vol92/iss1/9/

Book Chapter: "Labour Rights and Trade Agreements in the Americas" (co-author with Paula Albertson)

in Adelle Blackett and Anne Trebilcock, eds., *Research Handbook on Transnational Labour Law* (Edward Elgar Publishing 2016)

https://www.e-elgar.com/shop/research-handbook-on-transnational-labour-law

Book Review: "The Better Deal," Review of *American Amnesia: How the War on Government Led Us to Forget What Made American Prosper* (by Jacob S. Hacker and Paul Pierson)

*America* Magazine (Jesuit National Catholic Weekly, October 10, 2016) <a href="http://americamagazine.org/issue/culture/better-deal">http://americamagazine.org/issue/culture/better-deal</a>

"How to Make the Trans-Pacific Partnership Work for Workers and Communities" *The Nation* (January 14, 2016)

http://www.thenation.com/article/how-to-make-the-trans-pacific-partnership-work-for-workers-and-communities/)

"For Rooted Unions: A Reply to Responses to 'Careful What You Wish For'"

New Labor Forum (Winter 2016)

 $\frac{http://newlaborforum.cuny.edu/2015/10/16/for-rooted-unions-lance-compas-reply-to-new-labor-forum-debate-respondents/\,)$ 

All publications by category: (1) Books, (2) Academic Journal Articles, (3) Reports, Papers, Lectures, Specialized Journal Articles; (4) Magazine Articles (General Interest); (5) Book Chapters; (6) Book Reviews; (7) Newspaper Op-Eds and Opinion Articles (policy-related);

(8) Non-academic, non-policy feature writing (sports, travel, music etc. essays)

#### **Books**

The Right to Strike in International Law (co-author with Jeffrey Vogt [principal author/editor], Janice Bellace, K.D. Ewing, John Hendy QC, Klaus Lörcher and Tonia Novitz)

Hart Publishing (2020)

https://www.bloomsburyprofessional.com/uk/the-right-to-strike-in-international-law-9781509933556/)

*NAFTA and NAALC: Twenty-Five Years of North American Trade-Labour Linkage* (coauthor with Tequila Brooks)

Wolters Kluwer Publishers (2019)

https://lrus.wolterskluwer.com/store/product/nafta-and-naalc-twenty-five-years-of-north-american-trade-labour-linkage-second-edition/

*NAFTA and the NAALC: Twenty Years of Trade-Labour Linkage in the Americas* (coauthor with Tequila Brooks)

Wolters Kluwer Publishers (2015)

 $\underline{https://lrus.wolterskluwer.com/store/product/nafta-and-the-naalc-twenty-years-of-north-american-trade-labour-linkage/$ 

Human Rights in Labor and Employment Relations: International and Domestic Perspectives (co-editor with James A. Gross)

Labor and Employment Relations Association (2009)

http://www.cornellpress.cornell.edu/cup\_detail.taf?ti\_id=5598

International Labor Law: Cases and Materials on Workers' Rights in the Global Economy (with Documentary Supplement) (co-author with James Atleson, Kerry Rittich, Calvin Sharpe, and Marley Weiss)

West Law Publishers (2008)

Unfair Advantage: Workers Freedom of Association in the United States under International Human Rights Standards

Cornell University Press (2004) (New edition of 2000 Human Rights Watch report with new introduction and conclusion)

http://www.cornellpress.cornell.edu/cup\_detail.taf?ti\_id=4256

Justice For All: A Guide to Worker Rights in the Global Economy (co-author with Fay Lyle)

Washington, D.C., American Center for International Labor Solidarity/AFL-CIO (2003)

Updated version at

http://www.solidaritycenter.org/content.asp?pl=910&sl=910&contentid=911

The North American Agreement on Labour Cooperation (monograph for series "International Encyclopaedia of Laws, Labour Law and Industrial Relations," R. Blanpain, ed.)

The Hague, Kluwer Law Publications (2001)

Labor Relations Law in North America (co-author with K. Banks, L. Lara and S. Polaski) Washington, D.C., Commission for Labor Cooperation (2000) http://new.naalc.org/index.cfm?page=282

Plant Closings and Labor Rights

Washington, D.C., Bernan Press (Commission for Labor Cooperation report, 1997)

http://new.naalc.org/publications/reportsandstudies/plant closings and labor rights.htm

*Human Rights, Labor Rights and International Trade* (co-editor with Stephen F. Diamond)

Philadelphia, University of Pennsylvania Press (1996) http://www.upenn.edu/pennpress/book/399.html

Labor Rights in Haiti

Washington, D.C., International Labor Rights Education and Research Fund (1990)

http://digitalcommons.ilr.cornell.edu/monograph/3

Trade's Hidden Costs: Worker Rights in a Changing World Economy (co-author)
Washington, D.C., International Labor Rights Education and Research Fund
(1989)

http://digitalcommons.ilr.cornell.edu/monograph/2

#### **Academic Journal Articles**

"Deux poids, deux mesures: Les investissements des entreprises européennes et les droits des travailleurs dans le Sud des États-Unis"

2021/1 Revue du droit comparé du travail et de la sécurité sociale 6 (2021) <a href="https://comptrasec.u-bordeaux.fr/revue-de-droit-compare-du-travail-et-de-la-securite-sociale">https://comptrasec.u-bordeaux.fr/revue-de-droit-compare-du-travail-et-de-la-securite-sociale</a>

Trump, Trade, and *Trabajo*: Renegotiating NAFTA's Labor Accord in a Fraught Political Climate, 26 *Indiana Journal of Global Legal Studies* 263 (2019) <a href="https://www.jstor.org/stable/10.2979/indjglolegstu.26.1.0263?seq=1#page\_scan\_tab\_contents">https://www.jstor.org/stable/10.2979/indjglolegstu.26.1.0263?seq=1#page\_scan\_tab\_contents</a>

"Migrant Workers in the United States: Connecting Domestic Law with International Labor Standards"

92 *Chicago-Kent Law Review* 101 (2017) https://scholarship.kentlaw.iit.edu/cklawreview/vol92/iss1/9/

"Labor Rights and Labor Standards in Transatlantic Trade and Investment Negotiations" XLIX *Economia & Lavoro* Vol 2, 87-102 (Italian Journal *Economy & Labor*, February 2015)

https://www.rivisteweb.it/doi/10.7384/81050

"Not Dead Yet: Preserving Labor Law Strengths While Exploring New Labor Law Strategies"

Symposium Issue: *Re-Imagining Labor Law: Building Worker Collectives After the NLRA*, 4 U.C. Irvine Law Review 609 (May 2014)

http://www.law.uci.edu/lawreview/vol4/no2/Compa.pdf

"When in Rome: the exercise of power by foreign multinational companies in the United States"

Special edition: "Multinational companies: political, economic and social influence in societies," Evelyne Léonard, Valeria Pulignano, Ryan Lamare & Tony Edwards, eds.,

2 Transfer: The European Review of Labour and Research 2014 <a href="https://journals.sagepub.com/doi/full/10.1177/1024258914526105">https://journals.sagepub.com/doi/full/10.1177/1024258914526105</a>

"Les entreprises européennes aux États-Unis et les normes internationales du travail : deux cas français"

2013/1 Revue du droit comparé du travail et de la sécurité sociale 6 (2013) http://comptrasec.u-bordeaux4.fr/sites/default/files/resume\_abstract/Res-Compa.pdf

"Do International Freedom of Association Standards Apply to Public Sector Labor Relations in the United States?"

13 Human Rights Review 373 (2012) <a href="http://digitalcommons.ilr.cornell.edu/articles/780/">http://digitalcommons.ilr.cornell.edu/articles/780/</a>

"Enforcing European Corporate Commitments to Freedom of Association by Legal and Industrial Action in the United States: Enforcement by Industrial Action" (co-author with Fred Feinstein)

33 Comparative Labor Law & Policy Journal 101 (Summer 2012) <a href="https://cllpj.law.illinois.edu/archive/vol\_33/">https://cllpj.law.illinois.edu/archive/vol\_33/</a>

"Solidarity and Rights: Two to Tango – A Reply to Joseph A. McCartin" (in "Scholarly Controversy: Labor Rights as Human Rights?")

80 International Labor and Working-Class History 161-168 (Fall 2011) <a href="http://www.ilwch.rutgers.edu/">http://www.ilwch.rutgers.edu/</a>

"Still Unjaded: Jim Atleson's Twenty-first Century Turn to International Labor Law" (in "Symposium on James Atleson's *Values and Assumptions in American Labor Law*, A Twenty-Fifth Anniversary Retrospective")

57 Buffalo Law Review 767 (2009)

https://digitalcommons.law.buffalo.edu/buffalolawreview/vol57/iss3/8/

"Corporate Social Responsibility and Workers' Rights"
30 Comparative Labor Law & Policy Journal 1 (Fall 2008)
http://digitalcommons.ilr.cornell.edu/articles/183

"Think Globally, Film Locally" (review of Ann Lewis film *Morristown*)
41 *Cornell International Law Journal* 139 (Winter 2008)
http://digitalcommons.ilr.cornell.edu/articles/191

"Labor's New Opening to International Human Rights Standards"

Working USA: The Journal of Labor and Society (Blackwell Publishing, March 2008)

https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1743-4580.2008.00188.x

"Assessing Assessments: A survey of efforts to measure countries' compliance with freedom of association standards"

24 Comparative Labor Law & Policy Journal 101 (Winter 2003 volume; published August 2004)

http://digitalcommons.ilr.cornell.edu/articles/170

"More Thoughts on the Worker-Student Alliance"

1 Labor: Studies in Working Class History of the Americas 15 (June 2004) http://labor.dukejournals.org/cgi/reprint/1/2/23

http://digitalcommons.ilr.cornell.edu/articles/241

"Trade unions, NGOs, and corporate codes of conduct"

14 Development in Practice 210 (February 2004) https://www.jstor.org/stable/4030126?seq=1

https://ecommons.cornell.edu/bitstream/handle/1813/75133/Compa4\_Trade\_unions.pdf?sequence=1

"Labor Rights in the Generalized System of Preferences: A 20-Year Review" (co-author with Jeffrey S. Vogt)

22 Comparative Labor Law and Policy Journal 199 (Vol. 22, Nos. 2&3, dated Winter/Spring 2001 but published February 2003)

http://digitalcommons.ilr.cornell.edu/articles/171

"Globalización, class actions y Derecho del Trabajo" (co-author with Antonio Ojeda Avilés)

15-16 *Relaciones Laborales* 15 (Madrid, August 2002) http://digitalcommons.ilr.cornell.edu/articles/375/

"Pursuing International Labour Rights in U.S. Courts: New Uses for Old Tools" 57 Relations Industrielles/Industrial Relations 49 (Vol. 57 No. 1, Spring 2002) http://www.riir.ulaval.ca/sites/riir.ulaval.ca/files/2002\_57-1\_6.pdf

"Author's reply to Wheeler–Getman–Brody papers" (symposium on *Unfair Advantage*) 40 *British Journal of Industrial Relations* 113 (March 2002) http://papers.ssrn.com/sol3/papers.cfm?abstract\_id=308854

"Workers' Freedom of Association in the United States under International Human Rights Standards"

17 International Journal of Comparative Labour Law and Industrial Relations 289

(Issue 3, Autumn 2001)

https://www.kluwerlawonline.com/abstract.php?area=Journals&id=360554

"Violations de la Liberté d'Association des Travailleurs aux États-Unis et Normes Internationales des Droits de l'Homme"

Bulletin du Droit Comparé du Travail (Université Montesquieu-Bordeaux IV, 2000)

http://digitalcommons.ilr.cornell.edu/articles/417/

"Is There an Emerging Transnational Regime for Labor Standards?" (remarks) 93 American Society of International Law Proceedings 381 (2000)

"NAFTA's Labour Side Agreement Five Years On: Progress and Prospects for the NAALC"

7 Canadian Labour & Employment Law Journal 1 (No. 1, 1999)

"International Labor Rights and NAFTA's Labor Side Agreement"

XXX LASA Forum No. 2 (Latin American Studies Association, Summer 1999)

"The Multilateral Agreement on Investment and International Labor Rights: A Failed Connection"

31 Cornell Journal of International Law 683 (1998) http://digitalcommons.ilr.cornell.edu/articles/172

"Comparing the NAALC and the European Union Social Charter" (transcript)

12 American University Journal of International Law and Policy 837 (No. 5, 1997)

http://digitalcommons.ilr.cornell.edu/articles/334/

"NAFTA's Labor Side Accord: A Three-Year Accounting"

3 NAFTA: Law and Business Review of the Americas 6 (Summer 1997)

(Kluwer Law International/Southern Methodist University School of Law)

<a href="http://digitalcommons.ilr.cornell.edu/articles/343/">http://digitalcommons.ilr.cornell.edu/articles/343/</a>

"International Trade and Social Welfare: The New Agenda" (remarks)
17 Comparative Labor Law Journal 338, 357 (Winter 1996)
http://digitalcommons.ilr.cornell.edu/articles/342/

"Les Codes de Conduite Dans Les Sociétés Multinationales Américaines"
Bulletin de Droit Comparé du Travail (Université Montesquieu-Bordeaux IV, 1996)

"Private Labor Rights Enforcement Through Corporate Codes of Conduct" (co-author with Tashia Hinchliffe Darricarrère)

33 Columbia Journal of Transnational Law 663 (1995) http://digitalcommons.ilr.cornell.edu/articles/177

"... And the Twain Shall Meet? A North-South Controversy Over Labor Rights and Trade"

23\_Labor Research Review 51 (1995) http://digitalcommons.ilr.cornell.edu/articles/173

"Going Multilateral: The Evolution of U.S. Hemispheric Labor Rights Policy Under GSP and NAFTA"

10 Connecticut Journal of International Law 337 (1995) https://heinonline.org/HOL/LandingPage?handle=hein.journals/conjil10&div=18&id=&page=

"The First NAFTA Labor Cases: A New International Labor Rights Regime Takes Shape"

3 *U.S.-Mexico Law Journal* 159 (University of New Mexico School of Law, Spring 1995)

https://digitalrepository.unm.edu/cgi/viewcontent.cgi?article=1078&context=usmexlj

"Enforcing Worker Rights Under the NAFTA Labor Side Accord" 88 *American Society for International Law* 535 (1994) https://www.jstor.org/stable/25658869?seq=1

"Los Sindicatos Norteamericanos y el Tratado de Libre Comercio"

Revista de Trabajo (julio-agosto 1994) (Ministry of Labor of Argentina)

http://digitalcommons.ilr.cornell.edu/articles/335/

"Labor Rights and Labor Standards in International Trade"

25 Journal of Law and Policy in International Business 165 (Fall 1993)

http://digitalcommons.ilr.cornell.edu/articles/341/

"International Labor Rights and the Sovereignty Question: NAFTA and Guatemala, Two Case Studies"

9 American University Journal of International Law and Policy 117 (Fall 1993) <a href="http://digitalcommons.ilr.cornell.edu/articles/337/">http://digitalcommons.ilr.cornell.edu/articles/337/</a>

"International Labor Standards and Instruments of Recourse for Working Women" 17 Yale Journal of International Law 151 (Winter 1992) https://digitalcommons.law.yale.edu/yjil/vol17/iss1/6/

"Comments on Richard Trumka's 'Why Labor Law Has Failed" 89 *West Virginia Law Review* 909 (Summer 1987) https://researchrepository.wvu.edu/wvlr/vol89/iss4/6/

"The Case for Adversarial Unions" (co-author with Barbara J. Reisman)

Harvard Business Review (May-June, 1985)

## Reports, Papers, Lectures, Specialized Journal Articles

"Commentary: United States Supreme Court: Property Rights vs. Trade Union Rights" 8 International Labor Rights Case Law 31 (2022)
ADD LINK

The Double Standard at Work: European Corporate Investment and Workers' Rights in the American South

AFL-CIO (October 2019)

aflcio.org/double-standard-report

Report (co-author with Jeffrey Vogt and Eric Gottwald): "Wrong Turn for Workers' Rights: The U.S-Guatemala CAFTA Labor Arbitration Ruling – and What to Do About It"

(International Labor Rights Forum, March 2018)

https://laborrights.org/releases/ilrf-labor-experts-censure-%E2%80%9Cwrong-turn%E2%80%9D-cafta-arbitration-decision

"Worker Organising and Employer Speech" *International Union Rights*, Vol. 24, Issue 3 (2017)

"For Rooted Unions: A Reply to Responses to 'Careful What You Wish For"

New Labor Forum (Winter 2016)

http://newlaborforum.cuny.edu/2015/10/16/for-rooted-unions-lance-compas-reply-to-new-labor-forum-debate-respondents/)

"Careful What You Wish For: A Critical Appraisal of Proposals to Rebuild the Labor Movement"

New Labor Forum (Fall 2015)

http://newlaborforum.cuny.edu/2015/12/28/proposals-to-rebuild-labor-movement/)

"Commentary: The U.S. NCP Nissan Decision in the context of the OECD Guidelines"

1 International Labor Rights Case Law 255 (2015)

https://brill.com/view/journals/ilrc/1/3/article-p247\_2.xml

"Commentary: The ILO Committee on the Application of Standards on Bangladesh and the Rana Plaza Collapse"

1 International Labor Rights Case Law 128 (2015)

## https://brill.com/view/journals/ilrc/1/1/article-p123\_15.xml

"Labor at a Crossroads: How Unions Can Thrive in the 21st Century"

The American Prospect (online) (January 27, 2015)

<a href="http://prospect.org/article/labor-crossroads-how-unions-can-thrive-21st-century">http://prospect.org/article/labor-crossroads-how-unions-can-thrive-21st-century</a>

"Labor Rights and Labor Standards in Transatlantic Trade and Investment Negotiations: An American Perspective"

Transatlantic Stakeholder Forum Working Paper, Johns Hopkins University SAIS Center for Transatlantic Relations and Friedrich Ebert Foundation (June 2014)

"Re-Planting a Field: International Labour Law for the Twenty-First Century"

Inaugural Lecture as first holder of the Paul van der Heijden Chair in Social Justice, Leiden Law School, October 13, 2014

https://digitalcommons.ilr.cornell.edu/conference/42/

"Free Speech and Freedom of Association: Finding the Balance"
International Trade Union Confederation position paper (June 2013)
http://digitalcommons.ilr.cornell.edu/intl/265/

A Strange Case: Violations of Workers' Freedom of Association in the United States by European Multinational Corporations

Human Rights Watch report (2010)

http://www.hrw.org/en/reports/2010/09/02/strange-case-0

"A Strange Case: European Companies and Labour Rights in the United States" *International Union Rights*, Vol. 17, Issue 3 (2010)

"A Social Dimension for Transatlantic Economic Relations" (Co-author with Henning Meyer)

Policy Report, The Global Policy Institute, London Metropolitan University (February 2010)

"Solidarity *and* Human Rights: A Response to Youngdahl" in "Should Labor Defend Worker Rights as Human Rights? A Debate" (with Jay Youngdahl), *New Labor Forum*, Vol. 18, No. 1 (Winter 2009) <a href="http://digitalcommons.ilr.cornell.edu/articles/240">http://digitalcommons.ilr.cornell.edu/articles/240</a>

"A Question of Timing: the United States and ratification of ILO Conventions 87 and 98" (co-author with Deborah Greenfield)

*International Union Rights*, Vol. 14, Issue 3 (2007) http://digitalcommons.ilr.cornell.edu/articles/178

"Trade Liberalisation and Labour Law"

General Report, World Congress, International Society for Labor and Social Security Law, Paris, France (September 2006)

#### http://digitalcommons.ilr.cornell.edu/conference/6

"Striker Replacements: A Human Rights Perspective"

Perspectives on Work, the magazine of the IRRA, Vol. 10, No. 1 (2006)

http://digitalcommons.ilr.cornell.edu/articles/180

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