

Gali Racabi

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Updated: 08/16/2023

ACADEMIC POSITIONS

2022– present

Assistant Professor, Labor and Employment Law, ILR School, Cornell University

Associated Faculty Member of the Cornell Law School, Cornell University

EDUCATION

Harvard Law School: S.J.D., 2022

Dissertation: *Law and Power in Uber as a Workplace*

Supervisor: [Benjamin I. Sachs](#); Committee: [Yochai Benkler](#), [Juliet Schor](#)

Harvard Law School: LL.M. (requirements completed, degree waived), 2017

Haifa University Faculty of Law: LL.B. *cum Laude*, 2014

Haifa University Honors Program: B.A., 2014

PUBLICATIONS

At Will as Taking, 133 YALE L.J. __ (forthcoming 2024)

Balancing is for Suckers, 109 CORNELL L. REV. __ (forthcoming 2023/24) ([link](#))

- Tagged as “Highly Recommended!” by the Legal Theory Blog ([link](#))

Tech Drift and Powerlessness, 24 YALE J.L. & TECH. 554 (2022) ([link](#))

Abolish the Employer Prerogative, Unleash Work Law, 43 BERKELEY J. EMP. & LAB. L. 79 (2022) ([link](#))

- Selected for review in JOTWELL ([link](#))

Effects of City–State Relations on Labor Relations: The Case of Uber, 74 ILR REV. 1155 (2021) ([link](#))

Despite the Binary: Looking for Power Outside the Employee Status, 95 TUL. L. REV. 1167 (2021) ([link](#))

Transportation Network Companies (TNC) and Marketplace Contractors (MC) State Laws: Preemption of Local Government Regulations and Treatment of Employment Status of Drivers (2018) [50 State Survey] ([link](#))

Multi-Tier Collective Bargaining Agreements, LAB. SOCT’Y. & L. (2017) [Hebrew] ([link](#))

TEACHING

- Employment and Labor Law (survey course) (SP/FA 2023, SP 2024) ([link](#))

Gali Racabi, CV

- Sexual Harrasment Law and Policy (elective) (SP 2024)
- Exclusions from Work Law (seminar) (FA 2022) ([link](#))
- The Natural Born Citizen Clause (independent study and honors thesis) (2022-23)
- Fissuring – the Case of FedEx (independent study) (2023) ([link](#))
- Sexual Harassment and Shareholder Activism (independent study) (2023) ([link](#))
- Free Speech & the Workplace (independent study) (2023) ([link](#))
- Work from Home, Labor, and Climate Change (capstone project) (2023)

WORKS IN PROGRESS

WORK LAW: OPEN CASES AND MATERIALS (ed., 2023 test run)

SEXUAL HARRASMENT LAW & POLICY: OPEN CASES AND MATERIALS (ed., 2024 test run)

Bottom Up Diversity (draft)

Private Ordering R.I.P. (draft)

Students' Unionization and the Concept of Bargaining Power (ongoing project)

Exclusions from Work Law (ongoing project)

The Great Split: Regulating Fissured Work in Israel [Hebrew] (forthcoming 2023)

ADMINISTRATIVE SERVICE

- Policy 6.14. (Title IX) Pool Panel Member & Investigator, Cornell University (2023–)

FELLOWSHIPS, HONORS & AWARDS

2023

Robert Stern Award for Teaching and Mentoring, ILR School, Cornell University

2017–2022

Fellow, Labor and Worklife Program, Harvard Law School

Doctoral Democracy Fellow, Ash Center for Democratic Governance and Innovation,
Harvard Kennedy School

Graduate Fellow, Program of Negotiations at Harvard Law School

Affiliate, Berkman Klein Center for Internet & Society at Harvard University

Program on Negotiations Junior Scholar Grant (\$5,000)

Distinction in Teaching certificate, Derek Bok Center, Harvard

2014–2016

Goldberg Prize Award for paper on Labor and Social Welfare

Rachel & Josef Spivack Award for Excellent Research Student in Labor Law, Tel Aviv
University

OUTREACH AND POLICY

Reviewed papers for: Stanford Law Review, Legislation & Regulation, International Labour Review, and others.

Published on OnLabor.org ([link](#))

Coordinator of the International Advisory Committee, [Clean Slate Project](#), Labor and Worklife Program, Harvard Law School, 2019–2020

CONFERENCES & TALKS

UALE Conference, Lowell, MA, 2023

Worker Subordination Conference, Osgoode Hall, Toronto, 2022

COSELL, 2022

Law & Society Conference, 2022

ICON-S Conference, 2022

Labour Law Research Network V, Poland, 2021

Science & Democracy Network, 2021

AALS Emerging Voices in Work-Law Panel, 2021

Harvard SJD-STS Conference, 2021

ClassCrits Junior Scholars Workshop, 2021

Tel Aviv University Law School Labor and Welfare Workshop, 2021

Labour Law Research Network IV, Valparaiso, Chile, 2019

Labor & Employment Relations Association 71, Portland, Ohio, 2019

SPLS Junior Scholars Conference, Stanford, 2019

Harvard Program on Negotiations, Harvard Law School, 2019

Federalism and Labor Relations Conference, Rutgers, 2018

Amalgamated Transit Union (ATU) Leadership Meeting, Maryland, 2018

LEGAL PRACTICE

Ben-Ari, Fish, Saban & Co. Law Firm, Haifa, 2015–2016

Associate, Employment & Labor Law

ADDITIONAL INFORMATION

Harvard Graduate Students' Union, *Grievance Committee Co-Chair*, 2021–2022

Member of the Israeli Bar, 2015–present

Military Service, I.D.F., Infantry, Staff Sergeant, 2005–2008

Languages: Hebrew (native speaker), English (fluent)