

Kati L. Griffith

Curriculum Vitae

ACADEMIC APPOINTMENTS:

CORNELL UNIVERSITY, ILR SCHOOL, Ithaca, New York

Mckelvey-Grant Professor, April 2020-present

Chair, Department of Labor Relations, Law, and History, January 2018-June 2021

Associate Professor of Labor & Employment Law, July 2013-April 2020

Proskauer Assistant Professor of Employment & Labor Law, November 2010-July 2013

Assistant Professor of Employment & Labor Law, August 2007-November 2010

CORNELL UNIVERSITY, LAW SCHOOL, Ithaca, New York

Associate Member of the Faculty, July 2018-present

EDUCATION:

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York

J.D., *Cum Laude*, May 2004

2003-2004 Editor-in-Chief, *N.Y.U. Review of Law and Social Change*

2004 NYU Sol D. Kapelsohn Prize for highest excellence in writing in the field of labor law

COLLEGE OF THE HOLY CROSS, Worcester, MA

B.A., *Magna Cum Laude*, Sociology and Spanish, minor in Latin American Studies, May 1997

JUDICIAL CLERKSHIP:

UNITED STATES COURT OF APPEALS, SECOND CIRCUIT, THE HONORABLE ROSEMARY S. POOLER

Law Clerk, Fall 2004-Fall 2005

FELLOWSHIPS/SCHOLARSHIPS:

2014-present Research Fellow, NYU Center for Labor & Employment Law, NYU Law School

2015-2018 Faculty Fellow, Deportation Relief Project, Cornell Institute for the Social Sciences

2010-2013 Faculty Fellow, Immigration Project, Cornell Institute for the Social Sciences

2005-2007 Skadden Fellow (with Workers' Rights Law Center of NY)

2001-2004 Root-Tilden Public Interest Law Scholar, NYU Law School

1999-2000 Rotary International Scholar, Mexico City, Mexico

1998-1999 Fulbright Scholar, San Salvador, El Salvador

1995-1996 National Security Education Program Scholar, Santiago, Chile

TEACHING AWARDS:

2018-2023 Stephen H. Weiss Junior Fellow Award for Exemplary Teaching

2021 Faculty member with the most positive influence on a Merrill Presidential Scholar

2019 Robert Stern Award for Teaching and Mentoring, Cornell ILR

2016 Faculty member with the most positive influence on a Merrill Presidential Scholar

2015 MacIntyre Award for Exemplary Teaching, Cornell ILR

2010 Faculty member with the most positive influence on a Merrill Presidential Scholar

2010 MacIntyre Award for Exemplary Teaching, Cornell ILR

RESEARCH GRANTS:

Cornell Center for the Social Sciences, *Immigrant Worker Precarity and the Dual Pandemic*, 2021 (\$12,000) Co-PI: Shannon Gleeson)

Cornell Center for the Study of Inequality, *Temporary Immigration Status and Worker Precarity*, 2019 (\$55,818) (Co-PI: Shannon Gleeson)

Cornell Institute for the Social Sciences, *Immigration Status at Work*, 2018 (\$10,000) (Co-PI: Shannon Gleeson)

Mario Einaudi Center for International Studies Seed Grant, *Labor Rights Across Borders: Examining the Experiences of Haitian and Central American Migrants*, 2018 (\$9,900) (Co-PI: Shannon Gleeson)

Russell Sage Foundation, *Temporary Immigration Status, Race, & Workplace Precarity*, 2018 (\$30,242) (Co-PI: Shannon Gleeson)

Cornell Population Center, *Grant Development Award*, 2016-2017 (\$15,000) (Co-recipients: Shannon Gleeson, Kati Griffith & Matthew Hall)

Cornell Institute for the Social Sciences, *Deportation Relief*, 2015-2018 (\$150,000) (Co-recipients: S. Alvarado, S. Gleeson, M. Hall & J. Matsudaira)

Russell Sage Foundation, *Franchising & Low Wage Work*, 2015-2019 (\$137,000) (Lead-PIs are Rosemary Batt & Wilma Liebman)

EDITED BOOKS & SPECIAL JOURNAL ISSUES:

Michael Harper, Samuel Estreicher & Kati Griffith, *LABOR LAW: CASES AND MATERIALS* 9th Edition & 8th Edition (Aspen 2021, Wolters Kluwer 2015).

Michael Harper, Samuel Estreicher & Kati Griffith, *LABOR LAW: SELECTED STATUTES, FORMS AND AGREEMENTS*, 9th Edition & 8th Edition (Aspen 2021, Wolters Kluwer 2015).

Janice Fine, Linda Burnam, Kati Griffith, Minsun Ji, Victor Narro, Steven Pitts, & Teo Reyes, *NO ONE SIZE FITS ALL: WORKER ORGANIZATION, POLICY AND MOVEMENT FOR A NEW ECONOMIC AGE*, (LERA Research Volume Series, distributed by Cornell Press) (2018).

Maria Lorena Cook, Shannon Gleeson, Kati L. Griffith & Lawrence M. Kahn, *Special Issue on the Impact of Immigrant Legalization Initiatives: International Perspectives on Immigration and the World of Work*, 71 *ILR REVIEW* 807 (2018).

Kati L. Griffith & Samuel Estreicher, *WHO IS AN EMPLOYEE AND WHO IS THE EMPLOYER?: PROCEEDINGS OF THE NEW YORK UNIVERSITY 68TH ANNUAL CONFERENCE ON LABOR* (Matthew Bender 2016).

ARTICLES (* Indicates Peer Review):

Andrew Elmore & Kati L. Griffith, *Franchisor Power as Employment Control*, 109 CALIFORNIA LAW REVIEW 1317 (2021).

*Shannon Gleeson & Kati L. Griffith, *Employers as Subjects of the Immigration State: How the State Foments Employment Insecurity for Temporary Immigrant Workers*, 46 LAW & SOCIAL INQUIRY 92 (2020), <https://doi.org/10.1017/lsi.2020.17>

Kati L. Griffith, Shannon Gleeson & Vivian Vazquez, *Immigrants in Shifting Times on Long Island NY: The Stakes of Losing Temporary Status*, 97 DENVER LAW REVIEW 743 (2020).

Kati L. Griffith & Leslie Gates, *Milking Outdated Laws: Alt-Labor as a Litigation Catalyst*, 95 CHICAGO-KENT LAW REVIEW 245 (2020).

Kati L. Griffith & Leslie Gates, *Worker Centers: Labor Policy as a Carrot, Not a Stick*, 14 HARVARD LAW & POLICY REVIEW 602 (2019).

Kati L. Griffith, *The Fair Labor Standards Act at 80: Everything Old is New Again*, 104 CORNELL LAW REVIEW 557 (2019).
Adapted version posted in ONLABOR (April 17, 2019).

Kati L. Griffith, *An Empirical Study of Fast Food Franchising Contracts: Towards a New "Intermediary" Theory of Joint Employment*, 94 WASHINGTON LAW REVIEW 171 (2019).

Kati L. Griffith & Shannon Gleeson, *Trump's 'Immloyment' Law Agenda: Intensifying Employment-based Enforcement and Un-authorizing the Authorized*, 48 SOUTHWESTERN LAW REVIEW 475 (2019).

* Maria Lorena Cook, Shannon Gleeson, Kati L. Griffith and Lawrence M. Kahn, *Introduction to a Special Issue on the Impact of Immigrant Legalization Initiatives: International Perspectives on Immigration and the World of Work*, 71 ILR REVIEW 807 (2018).

* Kati L. Griffith & Shannon Gleeson, *The Precarity of Temporality: How Law Inhibits Immigrant Worker Claims*, 39 COMPARATIVE LABOR LAW & POL'Y JOURNAL 111 (2017).
Reprinted in 5 RELAÇÕES SOCIAIS E TRABALHISTAS 59 (Social & Work Relations) (2019).

Kati L. Griffith, *The Power of a Presumption: California as a Laboratory for Unauthorized Immigrant Workers' Rights*, 50 UC DAVIS LAW REVIEW 1279 (2017).
Adapted version published in DAILY JOURNAL (March 30, 2017).

Kati L. Griffith, *Worker Centers and Labor Law Protections: Why Aren't They Having Their Cake?*, 36 BERKELEY JOURNAL OF EMPLOYMENT & LABOR LAW 331 (2015).
Reprinted in WHO IS AN EMPLOYEE AND WHO IS THE EMPLOYER? (Bender 2016).

ARTICLES CONTINUED (* Indicates Peer Review):

Kati L. Griffith, *When Federal Immigration Exclusion Meets Subfederal Workplace Inclusion: A Forensic Approach to Legislative History*, 17 NYU J. OF LEGISLATION AND PUBLIC POLICY 881(2012).

Kati L. Griffith, *Undocumented Workers: Crossing the Borders of Immigration and Workplace Law*, 21 CORNELL JOURNAL OF LAW & PUBLIC POLICY 611 (2012).
Reprinted in 33 IMMIGRATION & NATIONALITY ACT REVIEW 307 (2012).

Kati L. Griffith & Tamara L. Lee, *Immigration Advocacy as Labor Advocacy*, 33 BERKELEY JOURNAL OF EMPLOYMENT & LABOR LAW 73 (2012).

Kati L. Griffith, *Discovering “Immemployment” Law: The Constitutionality of Subfederal Immigration Regulation at Work*, 29 YALE LAW & POLICY REVIEW 389 (2011).
Reprinted in 32 IMMIGRATION & NATIONALITY ACT REVIEW 301 (2011).

Kati L. Griffith, *ICE Was Not Meant To Be Cold: The Case For Civil Rights Monitoring of Immigration Enforcement at the Workplace*, 53 ARIZONA LAW REVIEW 1137 (2011).

Kati L. Griffith, *The NLRA Defamation Defense: Doomed Dinosaur or Diamond in the Rough?*, 59 AMERICAN UNIVERSITY LAW REVIEW 1 (2009).

* Kati L. Griffith, *U.S. Migrant Worker Law: The Interstices of Immigration Law and Labor and Employment Law*, 31 COMPARATIVE LABOR LAW & POLICY JOURNAL 125 (2009).
Reprinted in 30 IMMIGRATION & NATIONALITY ACT REVIEW 783 (2009).

* Kati L. Griffith, *Globalizing U.S. Employment Statutes through Foreign Law Influence: Mexico’s Foreign Employer Provision and Recruited Mexican Workers*, 29 COMPARATIVE LABOR LAW & POLICY JOURNAL 383 (2008).
Reprinted in NORTH AMERICAN FREE TRADE AGREEMENTS Holbein (2009).

Kati L. Griffith, *A Supreme Stretch: The Supremacy Clause in the Wake of IRCA and Hoffman Plastic Compounds*, 41 CORNELL INTERNATIONAL LAW JOURNAL 115 (2008).

Kati L. Griffith, *Perfecting Public Immigration Legislation: Private Immigration Bills and Deportable Lawful Permanent Residents*, 18 GEORGETOWN IMMIGRATION LAW JOURNAL 273 (2004).

* Kati L. Griffith & Leslie C. Gates, *A State’s Gendered Response to Political Instability: Gendering Labor Policy In Semi-Authoritarian El Salvador (1944-1972)*, 9 SOCIAL POLITICS: INTERNATIONAL STUDIES IN GENDER, STATE & SOCIETY (2002).

* Kati L. Griffith & Luis Armando González, *Notes on State Autonomy. The Case of El Salvador*, ESTUDIOS CENTROAMERICANOS, Nov. 1999. (In Spanish)
Reprinted in EL SALVADOR: LA TRANSICIÓN Y SUS PROBLEMAS (UCA Editors 2002).

BOOK CHAPTERS:

Kati L. Griffith, *Feminist Judgment in Hoffman Plastic Compounds*, in *FEMINIST JUDGMENTS: REWRITTEN IMMIGRATION LAW OPINIONS* (Cambridge Univ. Press, forthcoming 2022).

Shannon Gleeson & Kati L. Griffith, *Workers with Temporary Protected Status: The Value and Limits of Delinking Immigration and Employment Status*, in *21 CENTURY COOLIES* (edited by Robyn Rodriguez and Leticia Saucedo) (forthcoming 2022).

Leslie C. Gates, Kati Griffith, Jonathan Kim, Zane Mokhiber & Austin Case, *Sizing Up Worker Center Income (2008-2014): A Study of Revenue Size, Stability, and Streams*, in *NO ONE SIZE FITS ALL: WORKER ORGANIZATION, POLICY AND MOVEMENT FOR A NEW ECONOMIC AGE* (LERA Research Volume Series, distributed by Cornell Press) (2018).

Janice Fine, Kati Griffith, Victor Narro and Stephen Pitts, *Introduction to NO ONE SIZE FITS ALL: WORKER ORGANIZATION, POLICY AND MOVEMENT FOR A NEW ECONOMIC AGE* (LERA Research Volume Series, distributed by Cornell Press) (2018).

Kati L. Griffith, *Introduction to WHO IS AN EMPLOYEE AND WHO IS THE EMPLOYER?: PROCEEDINGS OF THE NEW YORK UNIVERSITY 68TH ANNUAL CONFERENCE ON LABOR* (Matthew Bender 2016).

Kati L. Griffith, *Labor Law and Immigration*, in *LABOR LAW: CASES, MATERIALS, AND PROBLEMS*, 8th Edition (Walters Kluwer 2015).

Kati L. Griffith, *Cross-Border Labor Law*, in *LABOR LAW: CASES, MATERIALS, AND PROBLEMS*, 8th Edition (Walters Kluwer 2015).

Kati L. Griffith, *Laborers or Criminals?: The Impact of Crimmigration on Labor Standards Enforcement*, in *THE CRIMINALIZATION OF IMMIGRATION: CONTEXTS AND CONSEQUENCES* (Carolina Academic Press 2014).

Kati L. Griffith & Leslie C. Gates, *Colonels Build Alliance with Industrial Workers in El Salvador, 1944-1972: Seeking Societal Support through Gendered Labor Reforms* in *LANDSCAPES OF STRUGGLE: POLITICS, SOCIETY AND COMMUNITY IN EL SALVADOR* (University of Pittsburgh 2004).

OTHER PUBLICATIONS:

Kati L. Griffith & Emma LoMastro, *Moving Beyond App Drivers: Exotic Dancers, a Gig Worker Success Story*, *ONLABOR: WORKERS, UNIONS, POLITICS* (October 5, 2020).

Andrew Elmore & Kati Griffith, *A Bad Rule Lets Fast-food Chains off the Hook for Workers'* *Rights*, *LA TIMES OP-ED* (March 9, 2020).

OTHER PUBLICATIONS CONTINUED:

Kati L. Griffith, *Why the DOL Should Keep its Hands Off of Worker Centers*, ONLABOR: WORKERS, UNIONS, POLITICS (November 26, 2019).

Kati L. Griffith, *The DOL's Proposed Joint Employer Rule: Frances Perkins Would not be Pleased*, ONLABOR: WORKERS, UNIONS, POLITICS (April 17, 2019).

Kati L. Griffith, *Protecting Immigrant Workers' Rights*, DAILY JOURNAL (March 30, 2017).

Kati L. Griffith, TEACHERS' MANUAL, for LABOR LAW: CASES, MATERIALS, AND PROBLEMS, 8th Edition (Walters Kluwer 2015).

Kati L. Griffith, Review of CONFLICTING COMMITMENTS: THE POLITICS OF ENFORCING IMMIGRANT WORKER RIGHTS IN SAN JOSE AND HOUSTON, by Shannon Gleeson, NEW LABOR FORUM (2014).

Kati L. Griffith, *Immemployment: The Hybrid Area at the Intersection of Immigration and Employment*, NEW JERSEY LAW JOURNAL, Nov. 30, 2011.

Kati L. Griffith, *Federal Appellate Practice, The Do's and Don'ts*, NEW YORK STATE BAR ASSOCIATION LABOR & EMPLOYMENT LAW COURSE BOOK, NYSBA Labor & Employment Law Section Conference, September 28-30, 2007.

Kati L. Griffith, *Industrial Workers, Gender and Labor Policies of the Salvadoran State 1944-1972*, EL SALVADOR PROCESO No. 912, July 26, 2000. (In Spanish)

Kati L. Griffith, *Maquiladoras on Mexico's Northern Border*, EL SALVADOR PROCESO No. 810, June 10, 1998. (In Spanish)

COURSES TAUGHT:

INTRO. TO LABOR & EMPLOYMENT LAW; ADVANCED LABOR & EMPLOYMENT LAW; SEMINAR ON PRECARIOUS WORK; EMPLOYMENT DISCRIMINATION LAW; LOW-WAGE WORKERS & THE LAW; WORK, LABOR AND CAPITAL IN THE GLOBAL ECONOMY (MIGRATION MODULE); FRESHMAN COLLOQUIUM

SELECTED RECENT SERVICE:

LERA Code of Conduct Review Committee, January 2020-present

LERA Executive Board, Member, June 2019-June 2022

Cornell Migration Minor, Faculty Oversight Committee, Member, Spring 2016-present

Cornell ILR Undergraduate Program Committee, September 2019-present

Cornell Worker Institute Executive Committee, Member, Spring 2013-present

Cornell Worker Institute Research Fellows, Co-founder & Coordinator, Spring 2014-Fall 2022

Cornell ILR, Labor Relations, Law, & History Department, Chair, January 2018-July 2021

LERA Nominations Committee, December 2019-June 2021

Cornell ILR Dean Search Committee, Member, December 2018-April 2019

Cornell ILR Curriculum Review Committee, Member, Spring 2017-Spring 2019

PRESENTATIONS:

- 2021 “Franchisor Power as Employment Control,” Labor and Employment Relations Association, Virtual, June 9, 2021.
- 2020 “Immigration Status and the Nature of Low-Wage Work in the U.S.” (with Gleeson), Labor and Employment Relations Association, Virtual, June 15, 2020.
- 2019 “Milking Outdated Laws: Alt-labor as a Catalyst for Legal Innovation,” Chicago-Kent Law School, Chicago, IL, November 14, 2019.
- 2019 “Unpacking Trump-era *Immemployment* Law,” ILR University-Alumni Association, October 26, 2019.
- 2019 “Bureaucratic Precarity: Temporary Immigrants at Work,” Law & Society Conference, Washington D.C., May 30, 2019.
- 2019 “Immigration Enforcement and the Employment Sphere: Unpacking Trump-era ‘Immemployment’ Law,” Southwestern Law School, Los Angeles, CA, February 1, 2019.
- 2018 “Immigration – Can unions and management work together?,” Cornell Center for Innovative Hospitality Labor and Employment Relations, Ithaca, NY, October 16, 2018.
- 2018 “Sizing Up Worker-Center Income (2008-2014): A Study of Revenue Size, Stability and Streams,” Labor and Employment Relations Association, Baltimore, MD, June 15, 2018.
- 2018 “Temporary Immigration Status and Worker Precarity,” Cornell Institute for the Social Sciences, Ithaca, NY, April 12, 2018.
- 2018 “Workers with Temporary Status: The Value and Limits of Delinking Immigration Status and Employment Status,” UC Davis School of Law, Davis, CA, March 15, 2018.
- 2017 Author meets Reader Session: PRECARIOUS CLAIMS: THE PROMISE AND FAILURE OF WORKPLACE PROTECTIONS IN THE UNITED STATES, chaired panel and served as reader at Law & Society Conference, Mexico City, Mexico, June 23, 2017.
- 2016 “NAALC: The Scope and Challenges of Bilateral Agreements to Protect Low Wage Migrant Workers,” discussant at Enforcing Rights Across Borders: The Case of Mexican Migrants, Ithaca, NY, December 2, 2016.

PRESENTATIONS CONTINUED:

- 2016 “Remedies for Unauthorized Workers,” California Agriculture Conference, UC Davis School of Law, Davis, CA, April 15, 2016.
- 2016 “Friend or Foe? Labor Law and Non-Union Workers,” Alternative Labor Organizing Conference, NYU School of Law, New York, NY, March 25, 2016.
- 2015 “New Forms of Worker Organization,” NYU 68th Annual Conference on Labor, New York, NY, June 5, 2015.
- 2015 “The State of Joint Employer Law,” Russell Sage Working Group on Franchising and Low Wage Work, New York, NY, April 24, 2015.
- 2015 “Pushing the Boundaries,” Advancing Worker Rights: A Major Conference Marking the 80th Anniversary of the NLRA, New York, NY, April 17, 2015.
- 2015 “How Does Franchising Correspond to Existing Labor and Employment Law Doctrines?,” Russell Sage Working Group on Franchising and Low Wage Work, New York, NY, March 27, 2015.
- 2015 “Crossing the Borders of Immigration and Employment Regulation,” Worker Institute at Cornell, Ithaca, NY, February 13, 2015.
- 2015 Immigrant Worker Rights and Organizing: Historical and Contemporary Perspectives, organized and moderated Worker Institute colloquium, Ithaca, NY, February 13, 2015.
- 2014 “Worker Centers: A New Form of Worker Organization?,” NYU School of Law, Center for Labor & Employment Law, New York, NY, November 6, 2014.
- 2014 “U.S. Workers on the Move: With or Without Unions,” moderated panel, Union Leadership Institute, Cornell University, Ithaca, NY, July 23, 2014.
- 2014 “From Exclusion to Power: Labor Law and the Right to Organize Among Domestic and Farm Workers,” Labor Studies Working Group Colloquium, Maxwell School, Syracuse, NY, February 28, 2014.
- 2014 “After I Pick the Fruit: Film Screening & Discussion,” moderated panel, Cornell Law School, Ithaca, NY, February 11, 2014.
- 2013 “Crossing the Borders of Immigration and Workplace Law,” Labor Relations in Changing Times Conference sponsored by LERA Syracuse-Rochester-Buffalo Chapters, Rochester, NY, October 25, 2013.

PRESENTATIONS CONTINUED:

- 2013 “Labor Standards Enforcement in an Era of Restrictive Immigration Regulation,” Law & Society Conference, Boston, MA, May 30, 2013.
- 2013 “An Agenda for Workplace Protection,” chaired panel and served as discussant at Law & Society Conference, Boston, MA, May 30, 2013.
- 2012 “IRCA Preemption of Subfederal Laws Affecting Undocumented Workers,” Immigration Law Conference, Hempstead, NY, June 1, 2012.
- 2012 “Migrants & Labor,” co-moderated panel at *ISS Fellows* Workshop, Institute for Social Sciences, Cornell, Ithaca, NY, April 18, 2012.
- 2012 “IRCA Preemption of Subfederal Laws Affecting Undocumented Workers,” Immigration Law Conference, Hempstead, NY, June 1, 2012.
- 2011 “Undocumented Workers: Crossing the Borders of Immigration and Workplace Law,” Cornell ISS Workshop, Ithaca, NY, October 17, 2011.
- 2011 “*Immloyment* Law: Crossing the Borders of Immigration and Employment Law,” Proskauer LLP, New York, NY, September 12, 2011.
- 2011 “Immigration Advocacy as Labor Advocacy,” Emerging Immigration Law Scholars Conference, Chevy Chase, MD, May 20, 2011.
- 2010 “Federal Employment Laws and Local Immigration Regulation at Work: Too Close for Comfort?” Immigration Law Teachers Conference, Works-In-Progress Session, Chicago, IL, May 25, 2010.
- 2009 “The Myth of Comprehensive Immigration Reform,” Sociology Mini-Conference, Immigration Politics and Policy Panel, University of California-Merced, Merced, CA, October 30, 2009.
- 2009 “Power to the Workers? Emerging Legislation in the Obama Administration and in the States,” Cornell Law Reunion, Ithaca, NY, June 5, 2009.
- 2009 “The NLRA and Partial Protection from State Defamation Lawsuits,” the United Association for Labor Education Conference, Strategies for Making Labor Rights Real Rights panel, Silver Spring, MD April 17, 2009.
- 2009 “Rediscovering the NLRA’s Speech Defense: Freedom to Defame?,” the Cornell ILRIC/CB 980 Workshop series, Ithaca, NY, March 3, 2009.

PRESENTATIONS CONTINUED:

- 2009 “Strategies for Enforcing Labor Rights,” Labor and Employment Relations Association (LERA) Meeting, San Francisco, CA, January 3, 2009.
- 2008 “Undocumented Immigrants in the U.S.,” LERA Central New York Chapter Meeting, Syracuse, NY, September 18, 2008.
- 2008 “The Supremacy Clause in the Wake of IRCA and Hoffman Plastic Compounds,” ILR Alumni Board Meeting, Ithaca, NY, September 13, 2008.
- 2007 “Legal Issues affecting immigrant workers in the U.S.,” Local Struggles: Immigrants, Latinos & Rights in New Jersey, New York and Pennsylvania Conference, Rutgers University, Piscataway, NJ, November 9, 2007.
- 2007 “Appellate Advocacy in Labor & Employment Law”, co-presented with Hon. Rosemary S. Pooler, U.S. Court of Appeals for the Second Circuit at NYSBA Labor & Employment Law Section Conference, Ithaca, NY, September 29, 2007.
- 2007 “A Supreme Stretch: The Supremacy Clause in the Wake of IRCA and Hoffman Plastic Compounds,” Immigration Policy: Who Belongs?, CILJ Symposium, Cornell Law School, Ithaca, NY, February 24, 2007.
- 2006 “Labor Rights and Law,” Re-envisioning el campo: Justice for Farmworkers, ECCSF Conference, Cornell University, Ithaca, NY, April 8, 2006.
- 2002 “A Woman’s World: The disproportionate impact of sub-standard work environments on women,” panel at *Labor Conditions and Latina Women in the Global Market Place*, Law Women Symposium, NYU School of Law, New York, NY, March 20, 2002.
- 2000 “Labor Law, Gender and Industrial Workers in El Salvador,” the 5th Central American History Conference, San Salvador, El Salvador, July 18, 2000.
- 2000 “Labor Law Changes and Decline in Male Industrial Labor Force Participation 1890-1990,” Social Anthropology Center, Guadalajara Mexico, June 6, 2000.